

The **Mission of ASMI Group** is to strive for excellency in providing competitive steel solutions with flawless safety records.

The **leadership of ASMI Group** is aware of the **commitment** with our customers, employees, society and all of their relevant stakeholders in matters of satisfaction, safety and health of people, environmental and social responsibility. Through the implemented Integrated Management System and in the defined action plans in order to achieve the proposed objectives, the leadership take the **commitment** to:

- | Assure the **Satisfaction** within the requirements, needs and expectations of all relevant stakeholders.
- | Comply with the **conformity of obligations**, legal **requirements** and others, related with the business activities, environmental and Occupational Safety and Health (OHS) aspects.
- | Enhance a business model **Customer Focus** and development the business areas identified as strategic.
- | Actively contribute to the creation of **Added Value** for the society, customers, partners, employees and all other Group relevant stakeholders.
- | Assure the **Awareness** and enhance the **Competence** of our employees through continuous training.
- | Enhance the **Communication** and the **Involvement** of all relevant stakeholders.
- | Promote the **OSH Prevention** of all direct and indirect employees in all Group Facilities and actively contribute to providing safe and healthy working conditions. Involve all employees in consultation, active participation and in the **Preventive Cultures** implementation.
- | Actively Participate in the implementation of **Sustainable Environment Protection and Preventive Policies** applicable to the business are surroundings.
- | Create and implement the dynamics of **Continuous Improvement** across the organization, promoting the monitoring and providing resources and support tools for the execution.
- | Contribute to **Social Responsibility** by actively promoting and participating in projects aligned with our culture, which contribute effectively to the society well-being.
- | Act according to **Values** of integrity, ethics, transparency, honesty, daring and passion.

*This Policy is adapted to the markets, OHS and Environmental changing situations, where the Companies' Group operate. In this sense, the leadership also commits to ensure compliance and disclosure of the same, though management review and objectives.*

Adelino Costa Matos  
(CEO)

